



# Rutherford County Department of Social Services Position Vacancy Announcement

## FAMILY & CHILDREN'S SERVICES FOSTER CARE UNIT

**POSITION TITLE: SOCIAL WORKER III**

### Position Numbers

5310057

### Salary

\$40,064/Annually

### Opening Date

October 22, 2018

### Closing Date

Open Until Filled

### How to apply?

Applications must be submitted by  
5 pm on the closing date to:

### Rutherford County DSS

Post Office Box 242  
389 Fairground Road  
Spindale, NC 28160  
828 287-6283 Phone  
828 288-3406 Fax

Attn: Luann Hoyle Butler  
luann.butler@rutherfordcountync.gov

**Rutherford County provides eligible employees with a competitive benefits package including paid health and dental insurance, paid holidays, and other optional benefits.**

Rutherford County DSS is **not** responsible for failure to receive faxed applications. Please take a moment to ensure your transmission was received.

**Employee may be called upon in case of disaster, either natural or man-made, to serve the citizens of Rutherford County. This service, if required, will take precedence over duties described in this position vacancy announcement.**

### Position Responsibilities

The primary purpose of this position is to provide intensive casework services to children for whom the Agency has legal custody or placement responsibility. These children reside in foster care, other substitute care arrangements or in their own homes. The primary goal of this position is to effect and sustain permanent placements for children until the Agency's legal responsibility is terminated. Services provided are consistent with program and statutory guidelines and acceptable social work practice.

### Knowledge, Skills, and Abilities

Knowledge of:

- Social work principles, techniques and practices and their application to complex casework, group work and community problems
- A wide range of medical, behavioral and psychosocial problems and their treatment
- Governmental and private organizations and community resources
- The laws, regulations and policies which govern the program
- Family and group dynamics and a range of intervention techniques
- Medical terminology, disease processes and their treatment as they relate to decisions regarding clinical interventions and appropriate therapies based on medical or psychological diagnosis
- The methods and principles of casework, supervision and training

Ability to:

- Establish rapport with a client and in applying techniques of assessing psychosocial, behavioral and psychological aspects of client's problems
- Establish and maintain effective working relationships with members of caseload and their families as well as civic, legal, medical, social and religious organizations
- Express ideas clearly and concisely and to plan and execute work effectively
- Supervise, train or instruct lower-level social workers, students or interns in the program

### Minimum Education and Experience Requirements

Master's degree in social work from an accredited school of social work; Bachelor's degree in social work from an accredited school of social work and completion of the Child Welfare Collaborative (Child Welfare positions only); Bachelor's degree in social work from an accredited school of social work and one year directly related experience; Master's degree in counseling in a human services field and one year of social work or counseling; Bachelor's degree in a human services field from an accredited college or university and two years directly related experience; Bachelor's degree from an accredited college or university plus three years of directly related experience.

*Applicants who meet the qualifications listed for the Social Worker III will be given first consideration. Also, those with a Social Worker degree from an accredited school of social work will be given preference however anyone who has a Human Services Degree or a 4-year degree may apply as "work against appointments" and will be considered.*

### Special Requirements

Copies of final transcripts from accredited school showing date degree awarded must be submitted with application. Must have a valid driver's license and be in compliance with the Rutherford County's insurance regulations. Must have access to a vehicle.

